



# CATCH Prep High School

## **Bullying & Hazing**

CATCH Prep provides a safe and civil learning and working environment. We take a strong position against bullying, hazing or any behavior that infringes on the safety or well-being of students, employees, or interferes with learning or teaching. The school Board of Directors prohibits retaliatory behavior against anyone who files a complaint or who participates in the complaint investigation process. The policy applies to all other persons within the school's jurisdiction. All students are required to view Anti-Bullying documentary presented by LAUSD and receive a tutorial on bullying as it relates to updates with Children's Internet Protection Act. Additional requirements of *CIPA* are listed with Acceptable Use Policy and Electronic Device Use Policy (included in handbook).

The school bullying and hazing policy is written just as that of the Los Angeles Unified School District and in accordance to federal, state and California Education Code require that all schools and all personnel promote mutual respect, tolerance, and acceptance among students and staff. —All students and staff of public primary, elementary, junior and senior high have the inalienable right to attend campuses which are safe, secure and peaceful [Article 1, Section 28(c) of the California State Constitution].

This policy shall encompass behaviors or actions that occur among students, school employees and associated adults. The policy is applicable in schools, at school-related activities and events, at school programs and activities, traveling to and from school, and all other areas of the school's jurisdiction (Ed Code 489009(s)). Bullying is defined as the deliberate antagonistic action or creation of a situation with the intent of inflicting emotional, physical, or psychological distress. The behavior may be a single or repeated act and may be electronic, indirect, non-verbal, psychological, sexual, social, physical or verbal.

Hazing is any method of initiation, pre-initiation, or rite of passage associated with actual or desired membership in a team or student organization or student body, whether or not it is officially recognized by the educational institution. Parents and students are encouraged to work with the school site administration to address any problems or concerns.

### *CYBER & SOCIAL MEDIA BULLYING*

Cyber bullying is bullying that is conducted via electronic communication technology (e.g., texts, e-mails, social media blogs, postings, etc.). A person who engages in cyber bullying at school or school-related activities and events is subject to disciplinary action even if the bullying occurred on a personal electronic device. Cyber bullying that occurs off-campus, but compromises the safety or instructional environment of the school may fall under the school Board of Director's jurisdiction. CATCH's Multi-Tiered System of supports provides a framework that allows for bullying prevention and intervention. CATCH is committed to providing a safe learning environment and will not tolerate bullying or any behavior that infringes on the safety of students.